

The Corporation of the
County of Prince Edward



332 Main Street
Picton, Ontario
K0K 2T0
Tel: 613-476-2148
Fax: 613-476-5737

For release: November 11, 2008

NEWS RELEASE

**Managing and Leading in a Municipal Environment and
New Bridges to Leadership Program**

Picton, ON - The second County of Prince Edward employee graduates of the unique and innovative municipal management training program received certificates at the November 10, 2008 meeting of Council. The presentations were made by Mayor Leo P. Finnegan, Grant Currie, Manager of Human Resources and Chuck O'Malley, Trainer and Account Manager from Loyalist Training and Development Centre (LTDC).

In 2004 the County of Prince Edward, together with the Counties of Lennox & Addington and Hastings and the Cities of Belleville and Quinte West, pooled their resources with LTDC to develop a suite of skill-building programs called *Managing and Leading in a Municipal Environment*. The program has seen over 400 people participating, with 140 graduates to date.

Based on its success, a new program was developed to provide the foundational knowledge and skills needed to bridge Municipal employees into potential leadership roles. The new program, called *Bridges To Leadership*, commenced in September 2008 with 18 municipal employees from all 5 local municipalities.

Grant Currie, Human Resources Manager for Prince Edward County, was on the design team for the new program. "As a Human Resources group we need to provide opportunities for the leaders of tomorrow. This program provides a lock-step approach for our employees to be the leaders in our municipality. Based on submissions from interested employees, we selected two candidates for this initial intake. We looked for employees with leadership potential and an interest in continuing education. We anticipate several more employees will have the opportunity to participate. Jen Goodman from Recreation Parks and Culture and Mike Kelly from Planning are two excellent employees who were selected and are enrolled in this first intake."

Receiving certificates at Shire Hall were Wendy Lane, Kim White, Robert Rutter, Carol Woodward, Rosemary Bedard, Steve Carroll, Ron Dubyk, Leon Quaiff, Wanda Thissen, Matt Tracey, Linda Ryan, Linda Selman and Barry Braun. The following graduates were unavailable: Victoria Leskie, Jennifer Lyons and Ray Ford.

Also in attendance, representing the Bridges to Leadership Program, was Mike Kelly. Jen Goodman was unavailable.